

## Disclosure of Interest Glossary

Term	Definition
<b>Interested Person</b>	"Interested Person" shall mean any person who is in a position to exercise substantial influence over an HonorHealth function or department. Interested Persons may include, but are not limited to (i) Board members; (ii) Board Committee members; (iii) Officers; (iv) Executives; (v) Medical Directors; (vii) Directors; and (viii) any other employee of HonorHealth as determined from time to time by the Vice President, Chief Audit & Compliance Officer.
<b>Family Member</b>	Family members include an Interested Person's spouse, significant other, ancestors (including parents, grandparents and great-grandparents), brothers and sisters (whether whole or half-blood), and children (natural or adopted), and grandchildren. Family also includes, the brothers, sisters, children, and grandchildren of an Interested Person's spouse or significant other.
<b>Financial Relationship</b>	Financial Relationship includes the following interests of the covered individual and his/her family or any associated entity: (i) Consulting fees, honoraria, gifts or other emoluments, or "in kind" compensation from a financially interested company for any purpose not directly related to the reasonable cost of conducting the research (as specified in the research agreement) or engaging in the activity, than when aggregated exceed \$5,000; (ii) Any equity interests of any amounts in a non-publicly traded company; (iii) Equity interests in a publicly-traded company that when aggregated exceed \$5,000 in value; (iv) Proprietary interests of intellectual property; (v) Royalty income; (vi) Any non-royalty payments in connection with the research or activity that are not directly related to the reasonable costs of the research or activity; including speaking engagements, or providing training on behalf of public or non-publicly traded company; (vii) Service as an officer, director, or in any other fiduciary role for a financially interested company, whether or not remuneration is received for such service. (viii) Ownership interest of more than 5% in any single entity. (ix) Travel that is reimbursed or sponsored by an entity other than the Federal, state or local government agency, an institution of higher education, an academic teaching hospital, a medical center, or a research institute that is affiliated with an institution of higher education.
<b>HonorHealth</b>	Includes SHH, SHC, HHF, DM, NOAH, JCL, ACO, LLC, SHP (dba ICP), as well as its Hospitals, Surgery Centers, Research Institute, Outpatient Treatment Centers, Primary and Specialty Care, Community Programs.
<b>Indirect</b>	"Indirect" includes an HonorHealth Facility that contracts with a subsidiary of an entity listed in any external organization.
<b>Member of the Board of Directors</b>	Member of the Board of Directors includes members of the Board of Directors of HonorHealth.
<b>Officer</b>	Officer means the President and Chief Executive Officer, the Executive Vice President and Chief Operating Officer, the Chief Financial Officer, and the Senior Vice Presidents and Vice Presidents of HonorHealth.
<b>Loans</b>	Loans include salary advances, payments made pursuant to a split-dollar life insurance arrangement, and other advances and receivables.
<b>Grants and Other Assistance</b>	Grants and Other Assistance means awards, prizes, contributions, noncash assistance, cash allocations, stipends, scholarships, fellowships, reach grants, and similar payments and distributions.