POLICY:

HonorHealth strives to recognize, respect, and support each patient’s human, civil, constitutional, ethical and statutory rights and to foster positive communication between and among patients and members of the healthcare team.

As a recipient of Federal financial assistance, HonorHealth does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, or national origin, or on the basis of disability or age in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by HonorHealth directly or through a contractor or any other entity with which HonorHealth arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at 45 Code of Federal Regulations Parts 80, 84, and 91.

It is the policy of HonorHealth to not deny or restrict access to services based on an individual’s age (unless age is a factor necessary to normal operations or the achievement of any statutory objective).

Our goal is to individualize and personalize patient care and to improve patient outcomes by respecting each patient’s rights and conducting business with patients and the public in an ethical manner. The policies and processes which address HonorHealth’s efforts to respect patient rights will:

- Promote consideration of patient values, including decisions to discontinue care
- Recognize responsibilities under law
- Inform patients of their responsibilities in the care process
- Establish and monitor the appropriate structures that will support patient rights
SUPPORTIVE DATA:

Patient Bill of Rights and Responsibilities, American Hospital Association CFR 484.10
Conditions of Participation: Home Health Agencies
State of Arizona Rules Regarding Home Health Agencies: R9-10-1101-R9-10-1109
Healthcare Facilities Accreditation Program (HFAP)
Title VI of the Civil Rights Act of 1964
Section 504 of the Rehabilitation Act of 1973
Age Discrimination Act of 1975
Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42 USC §18116

PARAMETERS:

1. A copy of the Patient’s Rights and Responsibilities is available to all inpatients and outpatients of HonorHealth. Each patient, or patient’s representative, is presented the Patients’ Bill of Rights and Responsibilities during the registration process.

2. Additional information given at registration includes the “Notice of Privacy Practices” and Conditions of Admission” documents.

3. In order to provide the patient with the best possible information, access to alternative language documents and communication methods are provided, including language and translation services and assistive devices.

4. The patient and/or patient representative have the right to express concerns about any aspect of their care and to file a written or oral complaint or grievance with HonorHealth. Concerns and grievances will be handled according to the HonorHealth grievance process. The Patient’s Bill of Rights and Responsibilities includes the address and contact information to assist the patient and family in notifying the Arizona State Department of Health Services, in the event that concerns or grievances cannot be resolved and regardless of whether the patient has first used the grievance process.

5. Employees will receive education on patient rights during new employee orientation and annually through Health Stream assigned learning.

6. An extensive list of patient rights and responsibilities are outlined in the attachments to this policy. Patient Rights and Responsibilities are posted in visible locations at the points of registration in HonorHealth facilities.

7. In case of questions, please contact the HonorHealth Section 504 Coordinator at: 480-587-5061
CONTRIBUTORS/AUTHORS:

The Compliance Department