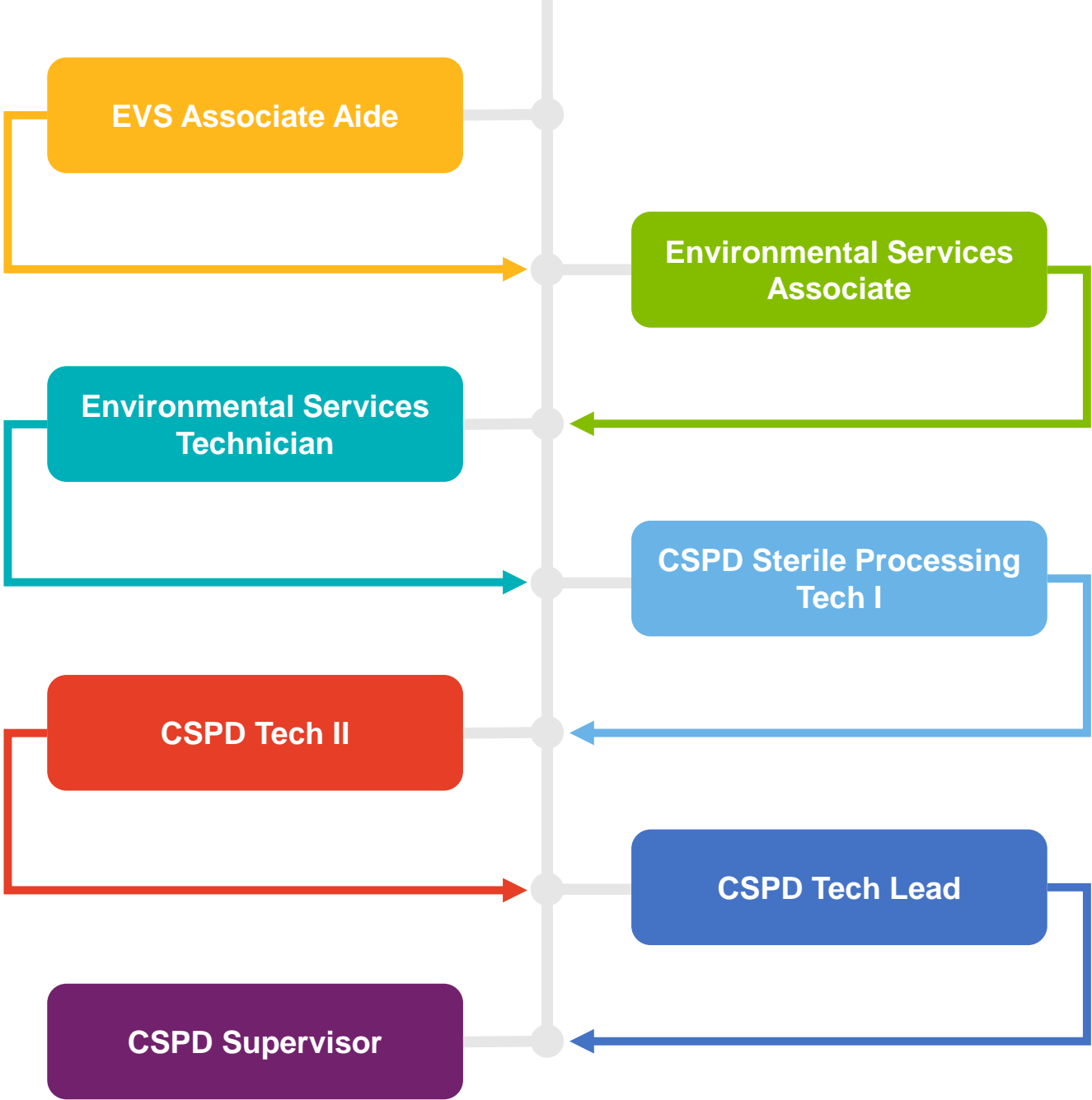


### Central Sterile Processing Department (CSPD) Career Path



**Pre-requisite:**

- Less than high school education.

**Great career option for those who:**

- Are interested in pursuing a healthcare career and don't mind getting a little dirty, potentially with blood and guts.



## Daily Tasks

- Maintains cleanliness of patient care, common, and waiting areas.
- Executes checkout patient room cleaning.
- Cleans and sanitizes equipment.
- Responds to patient housekeeping requests.
- Monitors patients for signs of distress while conducting patient safety rounds and alerts nursing team when medical intervention or clinical monitoring is needed.
- Mixes cleaning chemicals.



## Requirements/experience

- 6 months of similar (housekeeping) experience (preferred).
- Minimum age of 21 years (preferred).
- Current and valid Arizona driver's license (preferred).
- Department of Motor Vehicles Motor Vehicle Report reviewed by Human Resources (preferred).
- Successful completion of HonorHealth's Defensive Driving course (preferred).



## Education/training

- Less than high school.



## Median hourly pay

**\$12.66**

See benefits at [honorhealthbenefits.com](https://www.honorhealthbenefits.com).

### Helpful hints:

- Tuition reimbursement is available at HonorHealth.



## Daily Tasks

- Maintains cleanliness of patient care, common, and waiting areas.
- Executes checkout patient room cleaning.
- Cleans and sanitizes equipment.
- Responds to patient housekeeping requests.
- Monitors patients for signs of distress while conducting patient safety rounds and alerts nursing team when medical intervention or clinical monitoring is needed.
- Mixes cleaning chemicals.
- Operates, maintains, cleans, and repairs department equipment.



## Requirements/experience

- 6 months of similar (housekeeping) experience (preferred).
- Minimum age of 21 years (preferred).
- Current and valid Arizona driver's license (preferred).
- Department of Motor Vehicles Motor Vehicle Report reviewed by Human Resources (preferred).
- Successful completion of HonorHealth's Defensive Driving course (preferred).



## Education/training

- Less than high school.



## Median hourly pay

**\$13.16**

See benefits at [honorhealthbenefits.com](https://www.honorhealthbenefits.com).

### Helpful hint:

- Tuition reimbursement is available at HonorHealth.



## Daily Tasks

- Places, organizes, stages linens and scrubs.
- Cleans hard and soft surface floors.
- Delivers, stages, and stocks supplies.
- Cleans, sanitizes, makes patient beds after transfers or discharges.
- Transports regular waste, medical waste, and linen from collection sites to patient rooms.



## Requirements/experience

- 12-24 months of similar (housekeeping) experience (preferred).
- Minimum age of 21 years (preferred).
- Current and valid Arizona driver's license (preferred).
- Department of Motor Vehicles Motor Vehicle Report reviewed by Human Resources (preferred).
- Successful completion of HonorHealth's Defensive Driving course (preferred).



## Education/training

- Less than high school.



## Median hourly pay

**\$13.69**

See benefits at [honorhealthbenefits.com](https://www.honorhealthbenefits.com).

### Helpful hint:

- Tuition reimbursement is available at HonorHealth.



## Daily Tasks

- Cleans, decontaminates and sterilizes instrumentation and medical equipment utilizing chemical agents and automated decontamination machinery.
- Assembles, preps, and packs instrumentation.
- Preps and fills case carts.
- Orders sterile supplies from Logistics Department, as needed.



## Requirements/experience

- Any previous CSPD experience (preferred).
- 1 year certified tech experience (preferred).



## Education/training

- High school diploma or GED (required).
- Surgical technical training or sterile process training (preferred).
- Completion of a sterile processing training program or certification as either a CRCST or a CSPDT.



## Median hourly pay

**\$18.01**

See benefits at [honorhealthbenefits.com](https://www.honorhealthbenefits.com).

### Helpful hints:

- Pre-paid tuition and loan assistance programs are available at HonorHealth.
- Hospital Central Service program available at GateWay Community College.



## Daily Tasks

- Cleans, decontaminates and sterilizes instrumentation and medical equipment utilizing chemical agents and automated decontamination machinery.
- Assembles, preps, and packs instrumentation.
- Preps and fills case carts.
- Orders sterile supplies from Logistics.



## Requirements/experience

- 2 years of sterile processing experience (required).
- 3 years of sterile processing experience (preferred).



## Education/training

- High school diploma or GED (required).
- Some college courses (preferred).



## Median hourly pay

**\$19.86**

See benefits at [honorhealthbenefits.com](https://www.honorhealthbenefits.com).

### Helpful hint:

- Tuition reimbursement is available at HonorHealth.



## Daily Tasks

- Delegates daily staff assignments and determines priority of assignments.
- Ensures policies, procedures, and guidelines are being followed.
- Coordinates with management teams on instrumentation and supply needs.
- Cleans, decontaminates and sterilizes instrumentation and medical equipment utilizing chemical agents and automated decontamination machinery.
- Assembles, preps, and packs instrumentation.
- Preps and fills case carts.
- Orders sterile supplies from Logistics Department, as needed.



## Requirements/experience

- 2 years of sterile processing experience (required).
- 3 years of sterile processing experience (preferred).
- 1 year of leadership experience (preferred).



## Education/training

- High school diploma or GED (required).
- Some college courses (preferred).



## Median hourly pay

**\$20.85**

See benefits at [honorhealthbenefits.com](https://www.honorhealthbenefits.com).

### Helpful hint:

- Tuition reimbursement is available at HonorHealth.



## Daily Tasks

- Supervises assigned employees.
- Plans, establishes, and revises work assignments and schedules.
- Administers performance evaluations and disciplinary process.
- Monitors tray accuracy, timeliness, and delivery to surgical areas.
- Helps to maintain department budget.



## Requirements/experience

- 5 years experience as a CSPD Tech (required).
- 8 years experience as a CSPD Tech or 2 years of supervisory experience (preferred).



## Education/training

- High school diploma or GED (required).
- Associate's degree (preferred).



## Median hourly pay

**\$27.94**

See benefits at [honorhealthbenefits.com](https://honorhealthbenefits.com).

### Helpful hint:

- Tuition reimbursement is available at HonorHealth.