



SCOTTSDALE LINCOLN HEALTH NETWORK 403(b) PLAN

Plan Highlights

Your financial health and well-being are important to Scottsdale Lincoln Health Network. That's why we offer you the Scottsdale Lincoln Health Network 403(b) Plan as part of your benefits package. The Plan is designed to help you enjoy a healthier financial future. This brochure is designed to provide you with general information about the Plan, including how to access your account.

Eligibility and Enrollment

- You are immediately eligible to enroll in the Plan, and you may enroll at any time.

Enroll in the Plan with a few clicks using "Quick Join," which:

- Uses investments and savings percentages preselected by your plan
- Takes less than one minute



- To join the Plan using Quick Join, simply:
 - Scan the above QR code with your SmartPhone or mobile device, or
 - visit www.prudential.com/quickjoin from any PC

Your Contributions

- You may make pre-tax contributions from 2% to 50%, up to the IRS annual contribution limit of \$18,000 in 2015.
- If you will be at least 50 years old in 2015, you may make an additional \$6,000 pre-tax catch-up contribution to your account.
- You can change your contribution rate at any time.
- You may roll over money to your account, in any amount, from another qualified retirement plan.

Employer Contributions

- Scottsdale Lincoln Health Network will contribute \$1 to your account for every \$1 you contribute per paycheck up to 4% of your eligible pay.
- You can direct employer contributions to any investment in your plan.

Vesting

- You are always 100% vested in your own contributions and in your employer matching contributions.

Access to your Money

- You may be able to access money in your Plan account through a loan, in-service withdrawal or hardship withdrawal.

Loans

- Minimum loan amount is \$1,000.
- Maximum loan amount is \$50,000 or 50% of your vested account balance, whichever is less.
- Repayments are made through a monthly coupon payment directly to Prudential Retirement®.
- Interest rate is the prime rate plus 1%.
- There is no application fee or processing fee.
- Maximum loan repayment period is five years for a general purpose loan and five to 15 years for a primary residence loan.
- You may have only two loans outstanding at a time.

In-Service Withdrawals

- While employed, you may make in-service withdrawals within Plan restrictions.

Hardship Withdrawals¹

You must meet one of the following requirements:

- Purchase or construction of a principal residence
- Payment for higher education expenses
- Major medical expenses (not reimbursed by insurance)
- Preventing eviction from, or foreclosure on, a principal residence

Distribution Options

Upon termination of employment:

- Vested account balances greater than \$1,000 can remain in the Plan; and balances of less than \$1,000 will be paid out in a lump sum, regardless of prior elections.
- You may elect to roll over your account to another qualified plan or IRA.
- You may elect a full or partial lump-sum payment, an annuity or installment payments.

Investment Options Available

Your Plan offers you a wide variety of investment options from all different types of asset classes. This gives you the

ability to create an investment strategy that can help you work toward your retirement goals.

To learn more about the investment options in your Plan, go online at www.prudential.com/online/retirement or refer to the “How can you invest your money?” section of your Retirement Workbook.

Guaranteed Income Option²

Prudential IncomeFlex Target®, a benefit of the Prudential Retirement Security Annuity III and IV, is an innovative investment option that for an additional fee of about 1% can help provide a degree of retirement security and offers you:

- guaranteed retirement income for life,²
- growth potential,
- downside market protection for retirement income,
- complete access to your Market Value,³ and
- Spousal Benefit.

You can choose IncomeFlex Target as one of your investment choices, or to add it to your GoalMaker® portfolio.

If you choose to add it to GoalMaker, it will also adjust your portfolio to include an allocation to IncomeFlex Target beginning at age 55. If you are already age 55 or older and have elected to secure guaranteed income for life, IncomeFlex Target will be included in your portfolio immediately.

Either way, IncomeFlex Target can provide the growth potential many plan participants want with the lifetime income guarantee that many participants may need. Prudential IncomeFlex Target does not guarantee your market value, which will fluctuate with market volatility.

If you haven't already added IncomeFlex Target to your investment strategy, take another look—it just might be what you've been looking for.

Self-Directed Brokerage⁴

This optional program allows you to invest in individual stocks and bonds and/or an expanded selection of mutual funds through your retirement account. Trading individual securities adds a potentially higher level of risk to your account, so you should consider this option carefully. Also, a minimum account balance is required for brokerage accounts, and additional fees apply.

¹The total amount of the withdrawal may not be more than the amount required to meet your immediate financial need. However, you may have the option to “gross-up” the amount you receive to cover taxes.

Investing involves various risks, such as fixed income (interest rate), default, small cap, international and sector—including the possible loss of principal.

You may want to consult a tax professional before taking a withdrawal from the Plan.

Amounts withdrawn before age 59½ may be subject to a 10% federal income tax penalty, applicable taxes and plan restrictions. Withdrawals are generally taxed at ordinary income tax rates.

²Guarantees are based on the claims-paying ability of the insurance company and are subject to certain limitations, terms and conditions.

³Withdrawals or transfers (other than transfers between active IncomeFlex Target Funds) proportionately reduce guaranteed values prior to locking in. After lock-in, withdrawals in excess of the Lifetime Annual Withdrawal amount will reduce guarantees proportionately and may even eliminate them. IncomeFlex has a guarantee fee of 1.15%. Market value is not guaranteed and will fluctuate with market volatility.

⁴Brokerage services are offered through Prudential Investment Management Services LLC (PIMS), Three Gateway Center, 14th Floor, Newark, NJ 07102-4077, a Prudential Financial company.



GoalMaker

GoalMaker®, an easy-to-use, optional asset allocation program that is available to you at no additional cost, can help take the guesswork out of choosing investment options. GoalMaker uses two key pieces of information—your personal investor style and your years until you begin taking distributions from your account—to determine which one of 12 portfolios made up of investment options from your retirement program is best tailored to your goal.

GoalMaker helps you stay on track through automatic rebalancing, to ensure your asset allocation stays in line with your original investment allocation. Additionally, GoalMaker's optional Age Adjustment feature can automatically adjust your allocation over time, to help manage your risk as retirement nears.

As mentioned, you can also add IncomeFlex Target to your GoalMaker portfolio. If you choose to add it to GoalMaker, it will adjust your portfolio to include an allocation to IncomeFlex Target beginning at age 55. If you are already age 55 or older and have elected to secure guaranteed income for life, IncomeFlex Target will be included in your portfolio immediately.

Please keep in mind, application of asset allocation and diversification concepts does not ensure safety of principal and interest. It should also be noted that these concepts do not assure a profit or protect against loss in a declining market. **It is possible to lose money by investing in securities.**

If you would like to enroll in GoalMaker or need more information about IncomeFlex Target, the Self-Directed Brokerage option or any of the investments in the Scottsdale Lincoln Health Network 403(b) Plan, please contact **Jess Kravitz, CFP®** or **Shawn Swenson, CFP®** at **1-480-659-3850**.

ACCESSING YOUR ACCOUNT

Online:

Step 1

- Log on to www.prudential.com/online/retirement. The first time you access your account, select the “Register Now” link and follow the instructions to create a User ID and password. If you have already created a User ID and password, log in to access the Accounts home page.

Step 2

- If you are enrolling, follow the instructions to choose a contribution percentage and to select your investments.
- If you are already enrolled, after you log on you will see the Accounts home page. Click “View Details” to choose from:
 - Current money (transfers, loans, withdrawals)
 - Future money (contribution rate, investment allocations)
 - Retirement planning (retirement calculators, investor style quiz, retirement education)
 - Other links (GoalMaker, transaction history, performance, online statements, plan information, personal information)

By phone:

Step 1

- Dial **1-877-778-2100**

Step 2

- Enter your Social Security number. Then follow the prompts to enter your PIN or create a PIN. Your PIN must be between six and 10 numbers.
- If you are enrolling, follow the system instructions to choose a contribution percentage and to select your investments.
- If you are already enrolled, you will be given these options to choose from:
 - Account information (balance, recent activity, investment performance, current allocations [investment elections])
 - Exchanges, allocations, contribution changes
 - Distributions (loans, withdrawals, hardships)
 - Year-to-date statements, literature, request forms
 - Change your PIN

You may choose to speak with a Participant Service Representative by saying “Representative” after you have entered your Social Security number. Representatives are available Monday through Friday, 8 a.m. to 9 p.m. ET.

For Personal assistance

Contact **Jess Kravitz, CFP®** or **Shawn Swenson, CFP®** at **1-480-659-3850**.

Ongoing Education

Prudential's PreparewithPru education website (www.PreparewithPru.com) is an important educational resource that offers informative articles, online courses on a variety of topics, and helpful financial calculators designed to help you plan for your financial well-being.



This information has been provided for your benefit and is not intended or designed to be tax advice. Please contact your tax advisor for complete details.

Contributions to 403(b) Plans, including earnings thereon, generally may not be withdrawn before age 59½, severance from employment, death or disability. Withdrawals are also subject to the terms of the Plan.

The Prudential Retirement Security Annuity III and IV are variable annuities issued by **Prudential Retirement Insurance and Annuity Company (PRIAC)**, Hartford, CT and distributed by Prudential Investment Management Services LLC, Newark, NJ (Member SIPC). Both are Prudential Financial companies and each is solely responsible for its financial condition and contractual obligations. Prudential IncomeFlex Target Portfolios are variable investment options offered under the annuity. Contract form #GA-2060-IA-TGWB-0805 or state variation.

Annuity contracts contain exclusions, limitations, reductions of benefits and terms for keeping them in force. Variable annuities are suitable for long-term investing, particularly retirement savings.

Investors should carefully consider a fund's investment objectives, risks, charges and expenses before investing. For more complete information about the investment options available through your Plan, please call 1-877-778-2100 for a free prospectus or summary prospectus that contains this and other information about our funds. For variable insurance products, you should read and consider carefully both the contract prospectus and underlying-fund prospectus before investing. It is possible to lose money investing in securities.

GoalMaker's model allocations are based on generally accepted financial theories that take into account the historic returns of different asset classes. But, of course, past performance of any investment does not guarantee future results. Prudential Financial encourages participants to consider their other assets, income and investments when enrolling in the GoalMaker program. We also recommend participants periodically reassess their GoalMaker investments to make sure their model portfolio continues to correspond to their changing attitudes and years to retirement.

This plan qualifies as a 404(c) Plan. 404(c) is a section of ERISA dealing with participant investment self-direction. The section has garnered much interest as a means for Plan sponsors to avoid or reduce fiduciary liability for participant investment choices in a participant-directed investment plan. In order to qualify, the Plan must comply with specific requirements regarding information about investment options, number and type of investment options, as well as an ability to move balances between those options on a reasonably frequent basis.

Jess Kravitz and Shawn Swenson are registered representatives of National Planning Corporation, which is an independent broker-dealer and is not affiliated with Prudential Financial or any of its companies or businesses.

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